Parrot Heads in Michiana Club By-Laws Feb 2023

Article I – General

A. Name: The organization shall be called Parrot Heads in Michiana (PHiM).

B.

Statement of Purpose: Parrot Heads in Michiana is a not-for-profit tax-exempt organization whose purpose is to provide a channel to join together people of similar interests in order to participate in a variety of social activities and community services, to assist local and national charities, contribute to environmental concerns, and be a source of enjoyment, fellowship and relaxation.

C. Disclaimer: We are recognized by, but in no way attached to, Jimmy Buffett and his business

interests in Key West, New Orleans, Charleston, and Orlando. We are not associated with HK

Management, MCA Records, Island Records, Mailboat Records, or Margaritaville Records. We would

like to stress that Mr. Buffett’s name, his song titles, lyrics, names of businesses owned by Mr.

Buffett, and the term “Parrot Head” are all registered trademarks and should not be used for the

pursuit of profit. Clubs are allowed to use the term “Parrot Head” on t-shirts, etc., but NOT Jimmy

Buffett’s name.

D.

If in the event that PHiM were to dissolve, any funds remaining in the PHiM account(s) will

be donated to a charity chosen by the Board of Directors at the time of dissolution after payment of all existing debts. Parrot Heads in Parrotdise must be contacted prior to dissolution and their rules regarding dissolution of a club must be followed.

Article II – Membership and Dues

A. Club Membership: Membership in PHiM shall be open to all, regardless of sex, creed, national origin,

or sexual preference. A member will be considered in good standing so long as dues are current.

Single members must be at least 21years of age. Anyone under the age of 21must join as a family

membership with a parent or guardian.

B. Dues: The annual dues of PHiM will be as follows:

1. Cost – Individual: $25

.00 per year, Family: $35.00 per household per year. An individual

member is considered to be one adult head of household at a single address. A family is

considered to be one or two adults and any dependent children living at a single address.

2. Membership will entitle a member to a welcome email, access to the club website

and member area and other email notifications and informational mailings.

3. Membership renewal notices will be either emailed or a Paypal invoice will be emailed in

the month prior to renewal. Membership renewal will be in October and payable prior

to December 31.

4. New members joining after October 1 will be considered current through December 31

of the following year.

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C.

Denial of Membership: The Officers may deny membership in PHiM to any person whom the entire

Board of Directors determines by a unanimous vote does not meet the requirements for

membership.

D. Conduct: All members agree to recognize and adhere to the attached “Code of Conduct”. Infractions

to the Code are subject to actions as stated in Section IX.B.

Article III – Meetings

A. Social Meetings: The Club shall attempt to schedule at least one social event each month. These

events may include some type of charity fund raising event and could be open to the general

public.

B. Business Meetings: General Business Meetings will occur at least every other month. These

meetings may be held prior to or in conjunction with Social Meetings. General Business Meetings

will be conducted by the Club President or a designated member of the Board of Directors. Any

member in good standing may attend these business meetings and will conduct themselves in a

professional manner. All Club decisions at the meeting will be by simple majority vote of those

present. Minutes will be taken at all meetings and made public prior to the next meeting. Hard

copies available upon request to club secretary. All meetings will be held within the geographical

boundaries of the Club.

C.

Board of Directors Meetings: The Board of Directors (elected officers), plus the social director,

webmaster and newsletter editor, will meet prior to the regular General Business Meeting. Minutes

from these meetings will be made available to all members upon request to the club secretary~~.~~

Article IV – Officers / Board of Directors, ~~and~~ Elections and Appointed Positions

A. Officers and Elections:

1. Officers: The Club will elect the officers for a two year term as follows: President, Vice

President, Treasurer, Secretary and 2Members-at-Large. The President, Treasurer and

Member-at-Large-2shall be elected in the odd years. The Vice President, Secretary and

Member-at-Large-1shall be elected in the even years. The position of Founder is a

permanent position. These 7individuals will comprise the Board of Directors.

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2. Election Officer: The Board of Directors shall appoint an Election Officer to conduct and

oversee the next election procedure on or before August 31

. The Election Officer shall

operate within the guidelines provided by the Board of Directors. The Election Officer shall

maintain the privacy and integrity of all assigned duties.

3. Nominations: The Election Officer shall email a “Call for Nominations”

to all members in good standing for all offices to be elected in the upcoming year between

October 1and October 15

. This notice will include the offices to be elected, the dates and

terms of the upcoming election and a statement that the election will be by ballots voting for

a simple plurality. Nominations may be sent via US Mail or email to the Election Officer no

later than October 31

. Qualified nominees, as

determined by PhiM bylaws (see IV.D)~~,~~ shall be placed on the ballot.

4. Elections: On or before November 10 the Election Officer shall email ballots to all

members in good standing as of October 31

. A single membership shall receive one ballot

and a family membership shall receive two ballots. The ballot will include all offices to

be elected and all qualified nominees for each office. It shall also

contain the name of the Election Officer and an email address to where they can be returned

after completion. All emailed ballots received by the Election Officer must be received no

later than November 30. Ballots may also be delivered directly to the Election Officer by

November 30. Final results of the election will be tabulated by the Election Officer before

the December General Business Meeting and announced at that time. The Election Officer

shall then seal all ballots to be maintained for 30 days and then destroyed in accordance with

the Election Officer

duties in II.A.2

. If all candidates are running unopposed they will be elected by show of

hands at the December Business Meeting and no ballots will be mailed.

5. Special Elections: A special election may be called for any new Officer’s position. This

election will follow the general guidelines of the general November election with a call for

nominations and balloting.

6. Newly elected Officers assume duties on January 1

B. Officers: The Officers will consist of the Club President, Vice President, Secretary, Treasurer, and

Two Members-at-Large. The Officers will be responsible for ensuring all club activities

are conducted within the guidelines of Parrot Heads in Paradise (PHiP), Inc. and the Club Statement

of Purpose as outlined in Article I.B. The Board of Directors will be empowered to make decisions

between business meetings to insure these goals are met. All decisions will be by simple majority

with each Officer having one vote. Any and all Officer’s decisions will be reported at the next

General Business Meeting. The Board of Directors will act on recommendations received from the

general membership at the General Business Meetings and present projects/concepts to the general

membership at the General Business Meetings. In the event of a tie vote, the President will act

as tie-breaker, casting the deciding vote.

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C.

Responsibilities of Officers / Board of Directors:

President: The President shall A) Have such powers and duties as are usually exercised by such an

officer, B) Be Executive officer of the Club and plan, organize, and preside over General Business

Meetings, special meetings, and meetings of the Board of Directors, C) Assign the individual

responsibilities of the Vice President, D) Work with Committee Chairpersons and Vice President in

order to help ensure all assigned tasks are completed in a timely manner, E) Have the power to call

special meetings of the Club and the Board of Directors, F) Appoint, subject to approval of the Board

of Directors, and except as provided elsewhere in these bylaws, members to committees, including

vacancies, G) Serve as liaison with PHiP or designate this role to another member of the Board of

Directors on a case by case basis, H) Coordinate purchase of concert tickets, I) insure compliance with

PHiP requirements in order to keep the club in good standing with PHiP.

Vice President: The Vice President shall A) In the absence of the President, have the powers and

duties of the President, B) Serve as liaison with other Parrot Head Clubs and PhiM committees, C) D)

Deal with other matters and or powers that are delegated to the position by the President or Board

of Directors, E) Work to ensure that all PHiP/local charity guidelines are met. F) Will have

possession of the post office box key or delegate responsibility of the key to another board member.

Secretary: The Secretary shall A) Ensure that minutes are recorded at all Business and Board of

Directors meetings, B) Post the minutes from the monthly General Business Meetings via email list

within fourteen days of the meeting. Copies will also be made available upon request by any

member of good standing via email if requested to the secretary of record, C) Keep

record of member “Parrot Points”, D) Other duties as designated by the President and/or the Board

of Directors.

Treasurer: The Treasurer shall A) Record and keep track of all financial function and transactions,

B) Balance account, issue checks for all charities and expenditures, based on receipts supplied, C)

Serve as a member of the Membership Committee, D) Mail/e-mail out membership renewal

information to all members, E) Maintain the current membership role, and F) Other duties as

designated by the President and Board of Directors.

Member-at-Large: The Member-at-Large shall A) Serve as liaison between club members and

Board of Directors.

D. Eligibility Requirements: All Officers / Board of Directors shall be members in good standing for a

period of no less than one year prior to nomination/appointment.

E.

Vacancies: Vacancies in all positions can be created by resignation, abandonment of duties (as

further defined), or by violation of any articles of the bylaws. A position shall be defined as

abandoned if the officer is absent from all General Business Meetings without just cause for a

period of three consecutive months. Persons filling vacated positions shall be appointed for the

duration of the term by a majority vote of the Board of Directors.

F.

Abandonment: Abandonment and just cause will be determined by a unanimous vote of all Officers.

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G. Appointed Positions. These positions do not receive a vote and are not required by these by-laws

Social Director: Shall

1) Assist in planning monthly social events (i.e. Tuesday Phlockings)

2) Monthly Business Meeting location

3) Co-ordinate other events as requested by Board of Directors

Webmaster: shall maintain and keep current the club website

Newsletter Editor: Shall ensure that the club’s newsletter is published and distributed at regular

intervals during the year.

Article V – Committees

A. General: Committees may be established by the President, Board of Directors, and/or general

membership to deal with specific projects.

B. Committee Roles: The purpose of all committees is to ensure that day to day functions and special

events are completed in a timely manner. To this end, the committees, working under a

Chairperson are given the detailed responsibilities of specific events and activities. The committees

are expected to work closely with the Board of Directors on all projects/events. They are also

required to keep the President and Board of Directors informed of all plans and progress.

Article VI – Concert Tickets

A. PhiM “Parrot Points” System: The point year will run by the calendar year, January 1st through

December 31. Member participation will be recorded at each event and it is the member’s

st

responsibility to report their participation. No more than two tickets per member household will

be available to the highest point earners. Ties may be broken by number of charity hours

volunteered. All members in good standing will be given a deadline for purchase of tickets. If that

deadline passes, the opportunity to purchase will go to the member with the next highest total. At

all times ticket distribution will follow PHiP guidelines. All points will be awarded as follows:

Points:

1. Officers: 10 points

2. Appointed Positions: 7points

3. Committee Chairperson: 5points

4. Actively serve on any Committee: 3points

5. Participate in charity function or community projects,: 3points

6. Attend General Business Meeting: 2points

7. Additional points may be issued for other activities as determined by Board of Directors.

Article VII – Altruism

Events and/or activities sponsored by PhiM will have a portion of the proceeds raised donated to a

designated charity. The Club will donate time and/or money to at least two local charities each year. The

Club will be involved in at least one environmental cause each year. The Board of Directors has the

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responsibility to make recommendations to the general membership as to which charities to support.

Individuals may also recommend charities and should do so through the Board of Directors.

Article VIII – Expenditures, Reimbursements/Budgets

A. PhiM members wishing to be reimbursed or approved for expenditures for PhiM related activities

such as, but not limited to, construction materials, necessary supplies for official Club events, other

official and/or Club sponsored functions, prior to spending moneys shall:

1. Obtain verbal approval, from President, Vice-President or Treasurer for expenditures not to

exceed $100.00.

2. Obtain approval, from the Board of Directors for expenditures of over 100.00

3.

4. To obtain reimbursement, the member shall submit the written approval (when required)

along with the receipts to the Treasurer. PhiM members who anticipate incurring expenses

for Club related activities should (after obtaining proper Board of Directors approval) seek

to have the company invoice the Club directly for the amount due. If this is not possible,

then submit to the Treasurer as indicated previously.

Article IX– Miscellaneous

A. Adoption of Bylaws: These bylaws have been approved by a majority of members in good standing

at a General Business Meeting. Future modifications/amendments to the bylaws will be researched

and proposed by the Board of Directors or appointed committee. Approval of changes shall be

voted on by general membership at a General Business Meeting.

B. Infractions of Bylaws:

1. Any current PhiM member may submit in writing only (signed, dated, and clearly written),

within 30 days of the occurrence of the stated infraction(s), to the Board of Directors, a

detailed statement regarding the alleged infraction(s) of the bylaws by any other current

PhiM member.

2. The Board of Directors will inform, by letter, the PhiM member of the alleged infraction(s)

against him/her, along with the name of the member who has submitted the infraction. The

member will be given 30 days to provide a written response to the Board of Directors. If the

member chooses not to respond within 30 days, the Board of Directors will move forward

to a decision without the member’s input.

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3. At the next scheduled Board of Directors meeting, after the 30 day deadline, the Board of

Directors will evaluate the alleged infraction(s) and make one of the following decisions:

A) No Action – the alleged infraction has been considered by the Board of Directors and the

Board of Directors will take no action,

B) Action – The alleged infraction has been considered by the Board of Directors and action

is being taken as determined by a unanimous decision of the Board of Directors. The specific

action is entirely left up to the discretion of the Board of Directors and is to be based only

upon the stated infraction.

4. If action is taken against the PhiM member for an infraction(s) of the PhiM bylaws, the

member will be informed in writing within 30 days of the Board of Directors’ decision. The

member who submitted the original statement of alleged infraction(s) shall be provided

with a copy of the Board of Directors’ decision.

5. The Board of Directors may suspend from PhiM any member whom the entire Board of

Directors determines no longer meets the requirements for membership set forth in Article

II of these bylaws and/or “Code of Conduct”. This must be done by unanimous vote. The

vote suspends such member’s membership in PhiM and all rights and privileges associated

therewith.

6. At the next scheduled PhiM meeting, the membership shall be informed of the decision, and

the information shall be properly recorded in the minutes.

7. PhiM Board of Directors’ decisions are considered final.

Article X – Code of Conduct

It is the intention of the Parrot Heads in Michiana (PhiM) to provide social and charitable activities for

the enjoyment and benefit of all our members, guests, hosts, and charities. All members of the

organization shall be required to treat fellow members, guests, hosts, and their personal property with

respect. Members also agree to abide by all local, state, and federal laws (including, but not limited to)

governing misuse of personal privileges, personal property, and controlled substances. Members of the

PhiM, by virtue of their membership agreement, agree to demonstrate personal responsibility for their

words, actions, and deeds and not to exhibit behaviors that are harmful to themselves and other

members, guests, hosts, or their personal property. We seek to provide a pleasant atmosphere in which

to share our common love of the music and tales of Jimmy Buffett and to further the charitable ideals

that we seek to uphold.

PhiM will not condone behavior contrary to our objectives nor that which we feel is harmful or

injurious to others. By virtue of your membership in PhiM, you have indeed agreed to “Party with a

Purpose” in a most responsible fashion!

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